EVERYDAY EXCELLENCE
LEADERSHIP ACADEMY

Are You An Everyday Excellence Leader?

If you fell short of 10 "YES" answers you are not alone. Many leaders struggle with how to envision, empower and engage. But without these three elements, leaders may be short-changing their organization's potential.

Most high performing teams are made up of employees who know where they are going, are empowered with skills to get there and are willing to give discretionary effort to deliver results.

To learn how you can empower your leaders with skills and tools to build top performing teams, achieve business goals and facilitate a culture of excellence and inclusion contact us.

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Everyday Excellence Leaders are able to envision the future, empower their organization and engage employees. Are you an Everyday Excellence Leader? Answer the following 10 questions and find out.

1. Have you defined a compelling vision or goal and translated it into a mental picture that employees can visualize and embrace?

2. Have you helped each of your employees find purpose and meaning in their role by connecting their personal contribution to the vision/goal?

3. Are you passionate about achieving your vision/goal and do you use this passion to create and maintain excitement and ownership throughout the organization?

4. Have you equipped your employees with tools and skills needed to make decisions and implement change?

5. Have you built an organizational infrastructure that supports continuous improvement, encourages inclusion and sparks innovation?

6. Have you developed an effective approach to address the people side of change?

7. Have you built a foundation of trust where employees feel respected, valued and heard and are comfortable speaking up about issues?

8. Have you provided each employee with a success plan that recognizes their strengths and outlines their personal development to achieve their career aspirations?

9. Do you routinely and openly communicate with employees, recognize their accomplishments, value their contributions and celebrate success?

10. Do you actively foster an equitable and inclusive work environment by using tools that encourage input, feedback and parity?

ENVISION. EMPOWER. ENGAGE.