

Everyday Excellence Leadership® Effectiveness Competencies

Everyday Excellence Leadership®	Leadership Effectiveness Competencies	Supporting Leadership Core Competencies
Envision	<ul style="list-style-type: none"> Align the organization around goals (Purpose, Destination, Connection and WIFM). Increase employee ownership and accountability for performance & results. Create a meaningful dashboard that marks progress and facilitates decision-making. 	<ul style="list-style-type: none"> Strategic Agility Inspiring Others Communicate effectively Influence Change Management Goal setting Measure What Matters
Empower	<ul style="list-style-type: none"> Entrust employees with decision-making authority within a framework. Utilize process tools to solicit employee input, identify what's important and eliminate decision-making bias. Equip employees with skills to better manage their work, identify improvements and implement change. Facilitate an action oriented culture of continuous improvement and innovation. 	<ul style="list-style-type: none"> Coaching Delegating Problem solving Objective Decision-making Communicate Effectively Innovation Process Management Continuous Improvement Drive for Results
Engage	<ul style="list-style-type: none"> Build a foundation of trust where employees feel respected, valued and heard. Consistently recognize and reward employee accomplishments. Coach and Develop Employees to maximize performance and achieve career goals. Foster a fair and equitable work environment. 	<ul style="list-style-type: none"> Ethics Integrity / Trustworthy Develop Others Coach and Mentor Positive Recognition Team Building Communicate Effectively

Envision. Empower. Engage. Link and sync these elements to create a synergistic effect that will engage and empower employees to deliver sustainable results.

Everyday Excellence Leaders are at the heart of creating the work environment, the infrastructure, the culture and the value system that engages and empowers employees to deliver sustainable results. Start your journey today by incorporating the practices of Everyday Excellence Leadership® into your daily routine and watch as marvelous things begin to happen.

