

# EMPLOYEE SUCCESS PLAN

The Employee Success Plan (ESP) provides leaders with a tool to have a meaningful discussion with employees about their goals, connection, accomplishments, strengths, career aspirations and areas where additional skills or development could benefit them in their current job and for future opportunities.

## Basic Info

## Strengths & Accomplishments

## Career Goals

## Development Plan

### Employee Success Plan

Photo

Name		
Current Job Title		
Work Location	Date:	
Brief Job History	<ul style="list-style-type: none"> <li></li> <li></li> <li></li> <li></li> </ul>	
Current Job Responsibilities, Goals and Connection	Responsibilities: Current Goal: Connection (to Vision/Mission/Goal):	
Education	<ul style="list-style-type: none"> <li></li> <li></li> </ul>	
Strengths	<ul style="list-style-type: none"> <li></li> <li></li> <li></li> </ul>	
Notable Successes / Accomplishments	<ul style="list-style-type: none"> <li></li> <li></li> <li></li> </ul>	
Personal Career Goal(s)	<ul style="list-style-type: none"> <li></li> <li></li> </ul>	
Top 2-3 skill/personal growth areas to achieve goal	<ul style="list-style-type: none"> <li></li> <li></li> <li></li> </ul>	
Development Plan		
Develop Skills in Current Position		
Develop Skills for Career Goal(s)		
Personal Growth Activity		